

McLaren Print System Order

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 User: Deanna Sisman
 Phone: 586 421 4204

Ship Location: McLaren Macomb Neurology
 1030 Harrington Ste LL01
 Mount Clemens, MI 48043

Brochures
 Quantity: 1
 Paragon Dept No: 72250
 Dept Name: McLaren Macomb General and Vascular Surgery
 Company Number: 810

Order Total Price: 12.50

Item Number: MM-368
 Item Description: Discrimination is Against the Law Poster
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Nondiscrimination Notice

Discrimination is Against the Law

McLaren Medical Group ("McLaren") complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. McLaren does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

- Provide free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters or written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provide free language services to people whose primary language is not English, such as qualified interpreters and/or information written in other languages.

If you need these services, contact Aubrey Pined, Director, Patient Experience at (313) 342-1045. If you believe that McLaren has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you may file a grievance with:

Aubrey Pined, Director, Patient Experience (313) 342-1045, Suite 6, Floor 6B-49512
 Office: (313) 342-1045, Email: Aubrey.Pined@mcclaren.com
 You may file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Patient Experience Director is available to help you. You may also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://portal.hhs.gov/ocr/portal/portal.jspx>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 1099, HHS Building, Washington, DC, 20201. 1-800-368-1019. 800-531-7701 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/files/index.html>.

TRANSLATIONS IN ADDITIONAL LANGUAGES

Spanish
 McLaren Medical Group ("McLaren") cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. McLaren no excluye a las personas ni las trata de manera diferente por motivos de raza, color, origen nacional, edad, discapacidad o sexo.

• Proporcionar ayudas y servicios gratuitos a las personas con discapacidades para comunicarse efectivamente con nosotros, como intérpretes de lenguaje de señas calificados o información escrita en otros formatos (impresión grande, audio, formatos electrónicos accesibles, otros formatos).

• Proporcionar servicios gratuitos de idiomas a las personas cuyo idioma principal no es el inglés, como intérpretes calificados e información escrita en otros idiomas.

Si necesita estos servicios, contacte a Aubrey Pined, Directora, Experiencia del Paciente al (313) 342-1045. Si cree que McLaren no ha proporcionado estos servicios o ha discriminado de alguna manera por motivos de raza, color, origen nacional, edad, discapacidad o sexo, puede presentar una queja con:

Aubrey Pined, Directora, Experiencia del Paciente (313) 342-1045, Suite 6, Piso 6B-49512

Oficina: (313) 342-1045, Correo electrónico: Aubrey.Pined@mcclaren.com

Puede presentar una queja en persona o por correo postal, fax o correo electrónico. Si necesita ayuda para presentar una queja, la Directora de Experiencia del Paciente está disponible para ayudarle. También puede presentar una queja con el Departamento de Salud y Servicios Humanos, Oficina de Derechos Civiles, a través del Portal de Quejas de Derechos Civiles de la Oficina de Derechos Civiles, disponible en <https://portal.hhs.gov/ocr/portal/portal.jspx>, o por correo postal o teléfono en: Departamento de Salud y Servicios Humanos, 200 Independence Avenue, SW, Sala 1099, Edificio HHS, Washington, DC, 20201. 1-800-368-1019. 800-531-7701 (TDD). Los formularios de queja están disponibles en <http://www.hhs.gov/ocr/office/files/index.html>.

French
 McLaren Medical Group ("McLaren") respecte les lois fédérales de droits de la personne applicables et ne discrimine pas sur la base de la race, de la couleur, de l'origine nationale, de l'âge, de l'invalidité ou du sexe. McLaren n'exclut pas de personnes ni les traite différemment en raison de la race, de la couleur, de l'origine nationale, de l'âge, de l'invalidité ou du sexe.

• Fournir des aides et services gratuits aux personnes ayant des handicaps afin de communiquer efficacement avec nous, tels que des interprètes de langue des signes qualifiés ou des informations écrites dans d'autres formats (grande police, audio, formats électroniques accessibles, autres formats).

• Fournir des services gratuits de langues à des personnes dont la langue principale n'est pas l'anglais, telles que des interprètes qualifiés et/ou des informations écrites dans d'autres langues.

Si vous avez besoin de ces services, contactez Aubrey Pined, Directrice, Expérience du Patient au (313) 342-1045. Si vous pensez que McLaren n'a pas fourni ces services ou a discriminé d'une autre manière sur la base de la race, de la couleur, de l'origine nationale, de l'âge, de l'invalidité ou du sexe, vous pouvez déposer une plainte avec :

Aubrey Pined, Directrice, Expérience du Patient (313) 342-1045, Suite 6, Étage 6B-49512

Bureau: (313) 342-1045, Courriel: Aubrey.Pined@mcclaren.com

Vous pouvez déposer une plainte en personne ou par courrier postal, fax ou courriel. Si vous avez besoin d'aide pour déposer une plainte, la Directrice de l'Expérience du Patient est disponible pour vous aider. Vous pouvez également déposer une plainte avec le Département de la Santé et des Services Humains, Bureau des Droits de la Personne, à l'adresse suivante : Département de la Santé et des Services Humains, 200 Independence Avenue, SW, Salle 1099, Bâtiment HHS, Washington, DC, 20201. 1-800-368-1019. 800-531-7701 (TDD). Les formulaires de plainte sont disponibles à l'adresse <http://www.hhs.gov/ocr/office/files/index.html>.

Tagalog
 McLaren Medical Group ("McLaren") sumasagay sa mga batas ng Estados Unidos tungkol sa mga karapatan ng tao at hindi ayon sa pagdiskriminasyon sa pamamagitan ng mga katangian ng lahi, kulay, bansang-pagmamalayan, edad, kagayahan, o seks. Hindi kami nagpapaligay sa mga tao dahil sa kanilang lahi, kulay, bansang-pagmamalayan, edad, kagayahan, o seks.

• Magbigay ng mga alagang at serbisyo nang walang bayad sa mga tao na may mga kagayahan upang makomunikado nang maayos sa amin, tulad ng mga kwalipikadong tagapag-interpretang sign language o mga impormasyon sa ibang mga format (malaking titik, audio, ma-accessible na elektronikong mga format, ibang mga format).

• Magbigay ng mga serbisyo nang walang bayad sa mga tao na hindi ang Inghlis ang kanilang pangunahing wika, tulad ng mga kwalipikadong tagapag-interpretang wika o impormasyon na nakasulat sa ibang mga wika.

Kung kailangan mo ng mga serbisyo, mag-contact sa Aubrey Pined, Direktor, Patient Experience sa (313) 342-1045. Kung ikinakailangan mo ng mga serbisyo, ang Direktor ng Patient Experience ay mag-aayon sa iyo. Maaari mo rin mag-file ng isang komplaina sa:

Aubrey Pined, Direktor, Patient Experience (313) 342-1045, Suite 6, Floor 6B-49512

Office: (313) 342-1045, Email: Aubrey.Pined@mcclaren.com

Maaari mo mag-file ng isang komplaina nang direktang sa amin o sa pamamagitan ng mail, fax, o e-mail. Kung kailangan mo ng tulong sa pag-file ng isang komplaina, ang Direktor ng Patient Experience ay mag-aayon sa iyo. Maaari mo rin mag-file ng isang komplaina sa:

U.S. Department of Health and Human Services, Office for Civil Rights, elektroniko sa pamamagitan ng Office for Civil Rights Complaint Portal, available at <https://portal.hhs.gov/ocr/portal/portal.jspx>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 1099, HHS Building, Washington, DC, 20201. 1-800-368-1019. 800-531-7701 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/files/index.html>.

Spec Info: